



11th Annual Brewers Briefing

A Labor & Employment Law Conference

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Agenda | 11th Annual Brewers Briefing

American Family Field | 1 Brewers Way | Milwaukee, WI 53214

Wednesday July 26, 2023		
8:15 a.m. – 8:45 a.m. CT	Breakfast	
8:45 a.m. – 8:50 a.m. CT	Opening Comments	
8:50 a.m. – 9:40 a.m. CT	<p>Session 1: Employment Law Case Update + The Most Common Wage & Hour Claims in Wisconsin and How to Avoid Them</p> <p>In the first portion of this session, speakers will provide an update on recent important case law. The second section of this session will be dedicated to a wage and hour update. Wisconsin has several unique wage and hour laws that differ from the FLSA which can make the state a challenging jurisdiction for unwary employers. This presentation will highlight the key differences between Wisconsin's wage and hour laws and the FLSA, and we will discuss the most common claims brought against employers in the state, either on an individual or a collective/class basis. We will cover, among other topics, meal and rest periods, regular rate calculations, and off-the-clock claims. We will also provide an update on recent developments in Wisconsin wage and hour law.</p>	<p>Jennifer Ciralsky, Office Managing Shareholder Casey Kaiser, Associate</p>
9:40 a.m. – 9:50 a.m. CT	Break	



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9:50 a.m. – 10:40 a.m. CT	<p>Session 2: AI & U</p> <p>In less than a year, AI has gone from carefully controlled access and deployment to widespread availability and use across the workplace. This session will cover the 3 key questions we all have:</p> <ol style="list-style-type: none"> 1. What exactly is (and isn't) AI? 2. What are the risks (and myths) of AI? 3. What steps should my organization take to practically (but protectively) adopt AI? 	Niloy Ray, Shareholder eDiscovery Counsel
10:40 a.m. – 10:50 a.m. CT	Break	
10:50 a.m. – 11:40 a.m. CT	<p>Session 3: Behind the Headlines: The Real State of Union Organizing and What Employers Should Be Doing</p> <p>Unions received generous news coverage in the past year and a half, but are unions truly making a comeback? In this session, Littler goes beyond the headlines and hype and explain the real state of union organizing. The speaker will share his top take-aways from recent organizing campaigns and NLRB litigation – the causes, themes, and targets employers should account for as part of a comprehensive approach to labor relations. Attendees will leave this session with a deeper understanding of the current union environment and the steps their organizations can take to better advance their philosophies on employee engagement.</p>	Jonathan Levine, Shareholder Co-Chair, Traditional Labor Practice Group
11:40 a.m. – 11:50 a.m. CT	Break	
11:50 a.m. – 12:40 p.m. CT	<p>Session 4: Wisconsin Unemployment Insurance: The Hunt for the Elusive Independent Contractor</p> <p>This program is designed to provide attendees with a snapshot of Wisconsin Unemployment Insurance law and a better understanding of the statutory construct of an independent contractor under WI UI law. We will begin by highlighting a few important definitions to explore basic eligibility considerations. We will then shift into a discussion of <i>Amazon Logistics, Inc. v. Labor Industry Review Commission</i>, a recent appellate decision, and parse out the factors of the statutory test for independent contractor and identify strategies to satisfy those factors on a go forward basis.</p>	Sofija Anderson, Shareholder Alexis Leonard, Associate
1:10 p.m. CT	Game Time	